

# Project Lift is all about:

People	Our humanness, the relationships between us, both the rational and the emotional.
Purpose & connections	Connecting across the system on the shared ambition and aspiration of the National Performance Framework.
Kindness & compassion	In all of our interactions, behaviours, policies, and cultures.
Humility & curiosity	Being open to other knowledge, to vulnerability, to growth, to courage, to the power of “we”.
Inclusivity	Seeking leadership at all levels and in all professions, valuing the strengths of people wherever they are, and working alongside each other in our communities.
Diversity	Respecting and valuing different backgrounds, skills, perspectives, and contributions.
Choice & responsibility	Encouraging people to exercise individual agency and take responsibility for personal and collective development.
Collaborative & collective approaches	Looking and working across boundaries in pursuit of common purpose and outcomes; and being adaptive to navigate complexity, volatility and uncertainty.



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# Guiding principles for open conversation

1

Be kind to each other in all of our interactions

2

Be curious about what we are each thinking & feeling -  
& pay attention to how we are talking & listening to each other

3

Listen with empathy & be open to each other's perspectives

4

Be aware that our perception may well be our reality -  
and that it may differ to others' perceptions

5

Respect the confidentiality of the conversation as agreed within the group



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